

# Health, Safety and Environment Policy

TOTAL E&P in QATAR has based its policy in matters pertaining to Safety, Health and Environment on the following **12** principles:

## ■ Principle 1

TOTAL E&P in QATAR considers safety of people and protection of their health, safety in regard to operations, respect of environment and listening to stakeholders as paramount priorities.

## ■ Principle 2

TOTAL E&P in QATAR strives to comply with applicable laws and regulations.

## ■ Principle 3

The Managing Director endorses and incorporates the affiliate HSE policy into the management of the Company.

## ■ Principle 4

TOTAL E&P in QATAR promotes and shares with the employees an HSE culture whose core components are transparency, skills management, incident feedback and open communication.

## ■ Principle 5

Each person, at all levels, in their job or their personal responsibility must be conscious of giving due consideration to the prevention of risks of accident, harm to health, environmental damage. Vigilance, professionalism and exemplary behavior in these fields are the utmost important criteria in evaluating the performance of each personnel member, in particular for those in positions of responsibility.

## ■ Principle 6

TOTAL E&P in QATAR implements for all its operations an appropriate HSE management system which aims to ensure that hazards related to the operations are identified, related risks assessed and that appropriate controls and mitigation measures, procedures and emergency response plans are in place.

## ■ Principle 7

The HSE management system is reviewed and updated regularly. It undergoes regular assessment involving measurement of performance, setting of milestones and key performance indicators, formulating relevant action plans and instituting suitable control procedures.

## ■ Principle 8

In order to respond effectively in the event of accidents, TOTAL E&P in QATAR establishes emergency procedures that are periodically reviewed and regularly tested during exercises.

## ■ Principle 9

TOTAL E&P in QATAR favours the selection of its industrial and business partners on the basis of their ability to comply with its policy on safety, health and environment.

## ■ Principle 10

In matters of health, TOTAL E&P in QATAR conducts activities so as to avoid harm to the health of its personnel, contractors and the community, ensures that all personnel have the required physical fitness and promote a high level of working conditions and hygienic standards.

## ■ Principle 11

In matters of environment, TOTAL E&P in QATAR is committed to maintain its ISO 14001 certification. In particular, it shall monitor its environment aspects and impacts, periodically review its environmental objectives and targets to minimize harmful emissions, discharges and wastes. TOTAL E&P in QATAR continuously seeks on efficient use of energy and natural resources.

## ■ Principle 12

In matters of HSE, TOTAL E&P in QATAR adopts a constructive attitude based on an open and transparent communication with all stakeholders. Through its social commitment, it focuses on developing its activities in harmony with the neighbouring communities.

**Guillaume CHALMIN**  
**Managing Director**  
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